



MICHIGAN STATE
UNIVERSITY

89 Years at Michigan State University
1927 - 2016

Michigan State University Chapter 041

Annual Initiation and Awards Ceremony

April 9, 2016

Jackson Lounge, Wharton Center
for Performing Arts
2:00 - 4:00 p.m.

PROGRAM

Reception

Welcome

Burton A. Bargerstock
President, MSU Chapter 041

Invited Presentations

Douglas Noverr
Author, *Michigan State University: The Rise of a Research University
and the New Millennium, 1970-2005*

Katie Fitzgerald
President and CEO
Make-A-Wish® Oklahoma

Initiation Ceremony and Induction

All Honored Candidates

Awards Presentation

Love of Learning Award
Kassy Fineout

Excellence Award in Interdisciplinary Scholarship
Quality Milk Alliance

Conclusion

Burton A. Bargerstock

Founded in 1897, the primary objective of the Honor Society of Phi Kappa Phi is the recognition and encouragement of superior scholarship in all academic disciplines. The society believes that by recognizing and honoring those persons of good character, who have excelled in scholarship, others will be stimulated to similar goals of excellence.

Michigan State University 2016 New Phi Kappa Phi Members

Undergraduate Initiates

Aileen Acuna
Victoria Adomshick
Raghda Alyami
Joshua Anderson
Riley Annis
Katherine Barnes
James Bender II
James Carlstedt
Ashley Cohoon
Connor Daly
Nicole Delaney
Brianna Dines
Lisa Dinon
John Duffield
Alexis Faber
Devin Feher
Maya Giaquinta
Madison Glatz
Rebecca Gorz
Christopher Harrington
Alicia Hepler
Sarah Hodge
Aaron Jaeger
Jency Jo
Taylor Kemp
Hanna Kielar
Annette Kim
Alec Latta
Katlyn Lindstrom
Ye Lu

Alex Maranville
Jeffrey Meek
Andrew Nathanson
Amber Pickard
Maya Regalado
Kaitlyn Richter
Emily Roberts
Charlotte Root
Moirra Salman
Michelle Samalik Severino
Bernard Schupbach
Carlisle Shelson
Emmalee Skorich
Dakota Soda
Milan Spampinato
Cattleya Trager
Marilyn Werner
Korey Witgen

Graduate Initiates

Michelle Allmendinger
Deanna Apps
Alissa Arden
Christopher Ball
Sarah Boeding
Jennifer Boese
Sharde' Burton
Christopher Cardona
Jeffrey Corey
Carrie Cohoon
Ma. Elizha Rose Corpus
LaTonya Demps

Lisa Domke
Kristen Franyutti
Katherine Green
Erin Jarvie
Darius Johnson
Nora Krueger
Benjamin Lund
Sara Miller
Kristin Mitchell
David Paje
Brad Peter
Thang Pham
Victoria Plane
Enrique Ramirez
Paris Scarano
James Setchfield Jr.
Kimberly Shepherd
Tea Shkemi
Ruitao Song
Shane Spaulding
Samuel Talbott
Rebecca Wood
Quan Zhou

Faculty, Administration, Professional Staff, Alumni Initiates

Marvin H. McKinney
Douglas A. Noverr
Rebecca Roeder
Carol Wilson-Duffy

**Congratulations,
2016 Initiates!**

Phi Kappa Phi is proud to
have you as members.

— FACULTY, ADMINISTRATION, PROFESSIONAL STAFF, ALUMNI INITIATES —

The outstanding achievements of these individuals represent the high standard of scholarship, professionalism, and public service that Phi Kappa Phi symbolizes and supports. The Michigan State University Chapter of Phi Kappa Phi is proud to grant membership to them.

Marvin H. McKinney

Marvin H. McKinney is a senior consultant and community fellow with University Outreach and Engagement at Michigan State University. Attendant with this assignment Dr. McKinney was a research fellow and co-principal investigator at the Frank Porter Graham Child Development Institute at the University of North Carolina, where he focused on the school success of males of color ages 3–8.

McKinney was a program director for youth and education programs at the W. K. Kellogg Foundation in Battle Creek, Michigan, where he developed and reviewed programming priorities, evaluated, and recommended proposals for funding, and monitored projects, both domestic and international. Previously, he was the associate director and community scholar in residence for the Institute for Children, Youth, and Families at Michigan State University. Before this work at Michigan State, McKinney was a program officer at the C. S. Mott Foundation. His main responsibilities included pre-grant investigations and evaluation in the areas of historically black colleges and early childhood and parenting education. Preceding his employment at the Mott Foundation he was director of planning and community affairs with Mott Children's Health Center in Flint, Michigan, and state coordinator for early childhood education with the Michigan Department of Education.

McKinney began his professional career as a fifth grade classroom teacher in Ypsilanti, Michigan. He received his doctorate from the University of Michigan and completed a Bush Foundation post-doctorate fellowship in child development and public policy at the University of North Carolina, Chapel Hill. He sits on the advisory boards of the Frank Porter Graham Child Development Institute and the Michigan Children's Law Center. He is also a trustee of the Altarum Research Institute.

Douglas A. Noverr

See Invited Presentations.

Rebecca Roeder

Rebecca Roeder is an associate professor of linguistics in the English Department at the University of North Carolina-Charlotte, where she has been teaching since 2008. She received her Ph.D. in linguistics in 2006 from Michigan State University and then completed a 2-year Mellon Postdoctoral Fellowship in language variation and change at the University of Toronto (2006-2008) before moving to Charlotte. Her research focuses on sociophonetics, which integrates the principles, techniques, and theoretical frameworks of acoustic phonetics with observations on language

variation and change. More specifically, her research interests lie in understanding the production/perception interface in human speech and observing how these phenomena relate to change over time in specific language communities. Dr. Roeder has extensive experience in recording voices and performing instrumental acoustic analysis on recorded speech samples.

Carol Wilson-Duffy

Carol Wilson-Duffy is a faculty member and an associate director in MSU's English Language Center. Besides teaching English as a second language (ESL), she is in charge of special programs at the Center. She has created programs for individuals and groups of students and teachers from Asia, the Middle East, Europe, Latin America, and parts of Africa. Ms. Wilson-Duffy has almost 20 years of educational technology training experience in Korea and the U.S., including ESL Computer Assisted Language Learning teaching methods by distance to remote areas in Micronesia. She is the web designer/editor for the journal *Language Learning & Technology* (<http://llt.msu.edu>), past president of Michigan's Teachers of English to Speakers of Other Languages organization (MITESOL), and has served on TESOL's Technology Advisory Board. She holds a B.A. in linguistics and an M.A. in teaching English as a second language.

— INVITED PRESENTATIONS —

Douglas A. Noverr

Doug Noverr is professor emeritus in the Department of Writing, Rhetoric, and American Cultures and interim chair of the Department of Romance and Classical Studies at Michigan State University. He also taught in the American Studies graduate program. Dr. Noverr was acting chairperson of the Department of Spanish and Portuguese between 2006 and 2009, and served as senior associate dean in the College of Arts and Letters from 2007-2010.

Noverr's research and publications span the fields of sports history and culture, film history, popular culture topics, and American literature. He is co-author or co-editor of eight books, most recently *Michigan State University: The Rise of a Research University and the New Millennium, 1970-2005* (Vol. 3 of the MSU Sesquicentennial Histories; MSU Press, 2015). He has given presentations at over twenty international conferences and is the coordinator of international conferences for the Popular Culture Association. A current research project involves a study of American writers and writings that present narratives about Mexico's history.

— INVITED PRESENTATIONS —

Katie Fitzgerald

Katie Fitzgerald joined Make-A-Wish® Oklahoma as president and CEO in January 2016. In addition to managing the operations of the organization, Ms. Fitzgerald works closely with supporters all over the state to promote and expand the Make-A-Wish mission of “granting wishes to children with life-threatening medical conditions to enrich the human experience with hope, strength and joy.”

Fitzgerald’s resume includes extensive experience in the fields of child advocacy, child and family services, and fund development. She joined Make-A-Wish following a six-year tenure as executive director at the Center for Children and Families in Norman, Oklahoma, where she led a major expansion in operating and capital revenue, along with a related expansion in child and family services. Fitzgerald has also served as director for the Women’s Leadership Initiative at the University of Oklahoma and led the Oklahoma Afterschool Network at the Oklahoma Institute for Child Advocacy. Before moving to Oklahoma, she served as program director with the W.K. Kellogg Foundation in Battle Creek, Michigan, and as a vice president with United Way of Greater Battle Creek. Fitzgerald earned her master’s of social work degree from the University of Michigan and her undergraduate degree at Michigan State University, where she was inducted into Phi Kappa Phi in 1993.

— AWARDS —

Love of Learning Award

Kassy Fineout

Kassy Fineout graduated from Michigan State University in 2011 with a major in arts and humanities and a specialization in international development. She was inducted into Phi Kappa Phi that same year. Fineout is currently an academic advisor at Western Kentucky University in Bowling Green. She is also pursuing a master of arts in education in student affairs and higher education through WKU and will graduate in May of 2016. She has an extreme passion for helping students of all ages navigate the complex college environment.

Fineout plans to use the Love of Learning Award to attend the Southern Association for College Student Affairs (SACSA) national conference. This conference will provide her with a chance to network with other professionals in the southeastern United States, learn more about current practices and theories in the field of student affairs, and present on academic advising.

— AWARDS —

Excellence Award in Interdisciplinary Scholarship

The Quality Milk Alliance

The Quality Milk Alliance (QMA) is a five-year, multi-institutional project, funded by the USDA's National Institute of Food and Agriculture, with the goal to reduce mastitis and antibiotic use on dairy farms. Mastitis is one of the most costly diseases of dairy cattle. It impacts farm productivity, food safety, and the health and welfare of dairy cattle. This pioneering project blends the research and applied cultures of both veterinary medicine and social science to assess practices for preventing and controlling mastitis on dairy farms in Michigan, Pennsylvania, and Florida. In doing so, the QMA team has identified the dairy industry's limited experience with labor management in general, and with Latino immigrant workers in particular. These deficiencies require systematic attention, as the size of dairy herds and reliance on non-family labor continue to increase, along with demographic shifts in labor.

Employees perform critical tasks related to mastitis control, such as milking cows. However, communication and training barriers between managers and employees lead to misunderstandings about proper execution of tasks, or "protocol drift," thus increasing the incidence of mastitis. To address this problem, project leaders are utilizing McGregor's theory of worker motivation to promote understanding among producers of different approaches to employee management.

The overall goal of the QMA team is not only to help dairy producers reduce mastitis through traditional veterinary medical pathways, but also to engage employees as effective team members. In addition, the team has nurtured a novel role for veterinarians beyond herd health advisor to educator of workers, or "on-farm science teacher." Combining animal health and social science expertise, this project is addressing an animal health problem that limits the sustainability of the dairy industry and jeopardizes dairy food quality and global food security.

Ronald Erskine, D.V.M., Ph.D.

Professor, Department of Large Animal Clinical Sciences

Rubén Martínez, Ph.D.

Director, Julian Samora Research Institute

Professor, Department of Sociology

Lorraine Sordillo-Gandy, Ph.D.

Professor and Meadow Brook Chair in Farm Animal Health and Wellbeing,

Department of Large Animal Clinical Sciences

G. Andres Contreras, Ph.D.

Assistant Professor, Department of Large Animal Clinical Sciences

Jean Kayitsinga, Ph.D.

Academic Specialist, Julian Samora Research Institute

— Michigan State University Chapter of
The Honor Society of Phi Kappa Phi —

2015-2016 Chapter Executive Committee

Burton A. Bargerstock, President
Angelika Kraemer, President Elect
Hiram E. Fitzgerald, Past President
Lauren J. Harris, Secretary
Julie L. Crowgey, Treasurer
Brendan Guenther, Member-at-Large
Ronald Stokes Schwartz, Member-at-Large

2015-2016 Committee Chairpersons

Burton A. Bargerstock George Mansour Francisco A. Villarruel

Committee Members and Other Contributors

The Executive Committee would like to thank the following individuals for their generous contributions of time, energy, and creativity over the past several months:

Amy Byle Diane Doberneck Linda Chapel Jackson Bradley Smith
Sara Devereaux Kelly Hansen Paul Phipps Laurie Van Egeren

**2016 Phi Kappa Phi Biennial Convention
Chapter Delegate**

Brendan Guenther

MSU Chapter Office

The Chapter is administratively located in the offices of
MSU University Outreach and Engagement:

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MOTTO

Philosophía Krateitō Phōtôn

Let the love of learning rule humanity